

**MONTGOMERY COUNTY GOVERNMENT
 POLICE LEADERSHIP SERVICE SALARY SCHEDULE
 FISCAL YEAR 2026
 EFFECTIVE JULY 13, 2025
 GWA: 4.85% INCREASE**

PAY BAND	PLS RANK	MINIMUM	MIDPOINT	CONTROL POINT	MAXIMUM
A2	POLICE LIEUTENANT	\$101,702	\$142,930	\$175,915	\$184,161
A3	POLICE CAPTAIN	\$118,040	\$165,310	\$203,126	\$212,580

**MONTGOMERY COUNTY GOVERNMENT
 POLICE LEADERSHIP SERVICE SALARY SCHEDULE
 FISCAL YEAR 2027
 EFFECTIVE JULY 12, 2026
 GWA: 3% INCREASE**

PAY BAND	PLS RANK	MINIMUM	MIDPOINT	CONTROL POINT	MAXIMUM
A2	POLICE LIEUTENANT	\$104,753	\$147,218	\$181,192	\$189,686
A3	POLICE CAPTAIN	\$121,581	\$170,269	\$209,220	\$218,957