

**MONTGOMERY COUNTY GOVERNMENT
MINIMUM WAGE/SEASONAL SALARY SCHEDULE
FISCAL YEAR 2026**

EFFECTIVE JUNE 29, 2025

***MINIMUM WAGE: \$17.65**

HOURLY WAGE INCREASE 50 CENTS

GRADE	MINIMUM ANNUAL	MINIMUM HOURLY	MAXIMUM ANNUAL	MAXIMUM HOURLY
S1*	\$36,712	\$17.65	\$36,712	\$17.65
S2	\$37,752	\$18.15	\$37,752	\$18.15
S3	\$38,792	\$18.65	\$38,792	\$18.65
S4	\$39,832	\$19.15	\$39,832	\$19.15
S5	\$40,872	\$19.65	\$40,872	\$19.65
S6	\$41,912	\$20.15	\$47,923	\$23.04
S7	\$45,677	\$21.96	\$55,162	\$26.52
S8	\$51,418	\$24.72	\$62,650	\$30.12

FY26 Notes:

1) Minimum wage increases on July 1, 2025, but is effective the first day of the pay period that date falls in.

The following job classes are assigned to the Minimum Wage/Seasonal Salary Schedule:

Community Correctional Intern (S1)
County Government Aide (MW) (S1)
County Government Assistant (S1)
Recreation Assistant I (S1)
Library Page (S2)
Recreation Assistant II (S2)
Recreation Assistant III (S3)
Recreation Assistant IV (S4)
Recreation Assistant V (S5)
Recreation Assistant VI (S6)
Gilchrist Center Office Assistant (S7)
Recreation Assistant VII (S7)
Recreation Assistant VIII (S8)

**MONTGOMERY COUNTY GOVERNMENT
MINIMUM WAGE/SEASONAL SALARY SCHEDULE
FISCAL YEAR 2027**

EFFECTIVE JUNE 28, 2026

***MINIMUM WAGE: \$18.00**

HOURLY WAGE INCREASE 35 CENTS

GRADE	MINIMUM ANNUAL	MINIMUM HOURLY	MAXIMUM ANNUAL	MAXIMUM HOURLY
S1*	\$37,440	\$18.00	\$37,440	\$18.00
S2	\$38,480	\$18.50	\$38,480	\$18.50
S3	\$39,520	\$19.00	\$39,520	\$19.00
S4	\$40,560	\$19.50	\$40,560	\$19.50
S5	\$41,600	\$20.00	\$41,600	\$20.00
S6	\$42,640	\$20.50	\$48,651	\$23.39
S7	\$46,405	\$22.31	\$55,890	\$26.87
S8	\$52,146	\$25.07	\$63,378	\$30.47

FY27 Notes:

1) Minimum wage increases on July 1, 2026, but is effective the first day of the pay period that date falls in.

The following job classes are assigned to the Minimum Wage/Seasonal Salary Schedule:

Community Correctional Intern (S1)
County Government Aide (MW) (S1)
County Government Assistant (S1)
Recreation Assistant I (S1)
Library Page (S2)
Recreation Assistant II (S2)
Recreation Assistant III (S3)
Recreation Assistant IV (S4)
Recreation Assistant V (S5)
Recreation Assistant VI (S6)
Gilchrist Center Office Assistant (S7)
Recreation Assistant VII (S7)
Recreation Assistant VIII (S8)