

**MONTGOMERY COUNTY GOVERNMENT
MANAGEMENT LEADERSHIP SERVICE SALARY SCHEDULE
FISCAL YEAR 2026
EFFECTIVE JULY 13, 2025
GWA: 3% INCREASE**

PAY BAND	MLS LEVEL	MINIMUM	MIDPOINT	CONTROL POINT	MAXIMUM
M1	MANAGEMENT LEVEL I	\$129,054	\$176,467	\$214,397	\$223,880
M2	MANAGEMENT LEVEL II	\$113,715	\$157,272	\$192,118	\$200,829
M3	MANAGEMENT LEVEL III	\$98,662	\$136,651	\$167,044	\$174,642

**MONTGOMERY COUNTY GOVERNMENT
MANAGEMENT LEADERSHIP SERVICE SALARY SCHEDULE
FISCAL YEAR 2027
EFFECTIVE JULY 12, 2026
GWA: 2.85% INCREASE**

PAY BAND	MLS LEVEL	MINIMUM	MIDPOINT	CONTROL POINT	MAXIMUM
M1	MANAGEMENT LEVEL I	\$132,732	\$181,496	\$220,507	\$230,261
M2	MANAGEMENT LEVEL II	\$116,956	\$161,754	\$197,593	\$206,553
M3	MANAGEMENT LEVEL III	\$101,474	\$140,546	\$171,805	\$179,619