

**MONTGOMERY COUNTY GOVERNMENT  
 MEDICAL DOCTORS SALARY SCHEDULE  
 FISCAL YEAR 2026**

**EFFECTIVE JULY 13, 2025**

**GWA: 3% INCREASE**

GRADE	MEDICAL JOB CLASS	MINIMUM	MIDPOINT	MAXIMUM
MD I (MD1)	MEDICAL DOCTOR I	\$135,100	\$168,498	\$201,892
MD II (MD2)	MEDICAL DOCTOR II	\$147,919	\$184,656	\$221,392
MD III (MD3)	MEDICAL DOCTOR III	\$162,025	\$202,432	\$242,841
MD IV (MD4)	MEDICAL DOCTOR IV	\$177,540	\$221,990	\$266,438

**Medical job class designation is based upon the requirements of the position**

- MD I - Not eligible for Board Certification
- MD II - Board Eligible
- MD III - Board Certified
- MD IV - Board Certified in a sub-specialty

**MONTGOMERY COUNTY GOVERNMENT  
 MEDICAL DOCTORS SALARY SCHEDULE  
 FISCAL YEAR 2027**

**EFFECTIVE JULY 12, 2026**

**GWA: 2.85% INCREASE**

GRADE	MEDICAL JOB CLASS	MINIMUM	MIDPOINT	MAXIMUM
MD I (MD1)	MEDICAL DOCTOR I	\$138,950	\$173,300	\$207,646
MD II (MD2)	MEDICAL DOCTOR II	\$152,135	\$189,919	\$227,702
MD III (MD3)	MEDICAL DOCTOR III	\$166,643	\$208,201	\$249,762
MD IV (MD4)	MEDICAL DOCTOR IV	\$182,600	\$228,317	\$274,031

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