

**MONTGOMERY COUNTY GOVERNMENT
 FIRE/RESCUE BARGAINING UNIT SALARY SCHEDULE
 FISCAL YEAR 2026
 EFFECTIVE JULY 13, 2025
 GWA: 3.25% INCREASE**

| GRADE | F1 FIRE FIGHTER RESCUER I | F2 FIRE FIGHTER RESCUER II | F3 FIRE FIGHTER RESCUER III | F4 MASTER FIRE FIGHTER RESCUER | B1 FIRE/RESCUE LIEUTENANT | B2 FIRE/RESCUE CAPTAIN |
|---|---------------------------------|----------------------------------|-----------------------------------|---|---------------------------------|------------------------------|
| A | \$62,102 | \$65,207 | \$68,469 | \$75,317 | \$82,855 | \$93,429 |
| B | \$64,278 | \$67,491 | \$70,867 | \$77,954 | \$85,755 | \$96,701 |
| C | \$66,526 | \$69,855 | \$73,346 | \$80,681 | \$88,757 | \$100,084 |
| D | \$68,855 | \$72,301 | \$75,915 | \$83,507 | \$91,863 | \$103,589 |
| E | \$71,266 | \$74,829 | \$78,571 | \$86,429 | \$95,080 | \$107,214 |
| F | \$73,761 | \$77,450 | \$81,324 | \$89,454 | \$98,409 | \$110,967 |
| G | \$76,344 | \$80,163 | \$84,172 | \$92,586 | \$101,851 | \$114,851 |
| H | \$79,017 | \$82,968 | \$87,116 | \$95,825 | \$105,419 | \$118,872 |
| I | \$81,782 | \$85,873 | \$90,165 | \$99,181 | \$109,109 | \$123,034 |
| J | \$84,645 | \$88,878 | \$93,322 | \$102,653 | \$112,929 | \$127,339 |
| K | \$87,608 | \$91,987 | \$96,590 | \$106,244 | \$116,883 | \$131,797 |
| L | \$90,674 | \$95,208 | \$99,972 | \$109,965 | \$120,974 | \$136,411 |
| M | \$93,848 | \$98,543 | \$103,472 | \$113,815 | \$125,207 | \$141,187 |
| 17 YEAR LONGEVITY (3.5%) | \$97,133 | \$101,992 | \$107,094 | \$117,798 | \$129,589 | \$146,129 |
| 20 YEAR LONGEVITY (3.5%) | \$100,532 | \$105,561 | \$110,842 | \$121,921 | \$134,125 | \$151,243 |
| 24 YEAR LONGEVITY (3.5%) | \$104,051 | \$109,256 | \$114,722 | \$126,188 | \$138,819 | \$156,537 |

FY27 Notes:

1) The 24-year longevity has been replaced by a 22-year longevity. Bargaining unit members who have completed 22 or more years of service prior to July 1, 2026, will be placed on the new third longevity step effective July 12, 2026.

**MONTGOMERY COUNTY GOVERNMENT
 FIRE/RESCUE BARGAINING UNIT SALARY SCHEDULE
 FISCAL YEAR 2027
 EFFECTIVE JULY 12, 2026
 GWA: 2.5% INCREASE**

| GRADE | F1 FIRE FIGHTER RESCUER I | F2 FIRE FIGHTER RESCUER II | F3 FIRE FIGHTER RESCUER III | F4 MASTER FIRE FIGHTER RESCUER | B1 FIRE/RESCUE LIEUTENANT | B2 FIRE/RESCUE CAPTAIN |
|---|---------------------------------|----------------------------------|-----------------------------------|---|---------------------------------|------------------------------|
| A | \$63,654 | \$66,837 | \$70,181 | \$77,200 | \$84,926 | \$95,764 |
| B | \$65,885 | \$69,179 | \$72,639 | \$79,903 | \$87,899 | \$99,118 |
| C | \$68,189 | \$71,601 | \$75,180 | \$82,698 | \$90,976 | \$102,586 |
| D | \$70,577 | \$74,108 | \$77,813 | \$85,594 | \$94,159 | \$106,179 |
| E | \$73,048 | \$76,700 | \$80,536 | \$88,590 | \$97,457 | \$109,895 |
| F | \$75,605 | \$79,386 | \$83,357 | \$91,691 | \$100,869 | \$113,741 |
| G | \$78,252 | \$82,167 | \$86,276 | \$94,901 | \$104,397 | \$117,723 |
| H | \$80,992 | \$85,043 | \$89,294 | \$98,221 | \$108,054 | \$121,844 |
| I | \$83,826 | \$88,020 | \$92,420 | \$101,661 | \$111,837 | \$126,110 |
| J | \$86,761 | \$91,100 | \$95,655 | \$105,219 | \$115,752 | \$130,522 |
| K | \$89,798 | \$94,287 | \$99,004 | \$108,900 | \$119,805 | \$135,092 |
| L | \$92,941 | \$97,588 | \$102,471 | \$112,714 | \$123,999 | \$139,821 |
| M | \$96,194 | \$101,006 | \$106,059 | \$116,660 | \$128,337 | \$144,717 |
| 17 YEAR LONGEVITY (3.5%) | \$99,561 | \$104,541 | \$109,771 | \$120,743 | \$132,829 | \$149,782 |
| 20 YEAR LONGEVITY (3.5%) | \$103,045 | \$108,200 | \$113,613 | \$124,969 | \$137,478 | \$155,024 |
| 22 YEAR LONGEVITY (3.5%) | \$106,652 | \$111,987 | \$117,590 | \$129,343 | \$142,290 | \$160,450 |