

**MONTGOMERY COUNTY GOVERNMENT
GENERAL SALARY SCHEDULE
FISCAL YEAR 2026
EFFECTIVE JULY 13, 2025
GWA: 3% INCREASE**

GRADE	MINIMUM	MIDPOINT	MAXIMUM
N5	\$43,969	\$50,773	\$57,576
N6	\$43,969	\$51,830	\$59,689
N7	\$43,969	\$52,957	\$61,946
N8	\$43,969	\$54,210	\$64,452
N9	\$45,111	\$56,099	\$67,088
N10	\$46,644	\$58,287	\$69,930
N11	\$48,253	\$60,575	\$72,898
N12	\$49,928	\$62,973	\$76,018
N13	\$51,703	\$65,499	\$79,296
N14	\$53,567	\$68,156	\$82,745
N15	\$55,517	\$70,934	\$86,352
N16	\$57,596	\$73,873	\$90,149
N17	\$59,897	\$77,015	\$94,134
N18	\$62,328	\$80,325	\$98,322
N19	\$64,942	\$83,827	\$102,711
N20	\$67,672	\$87,497	\$107,323
N21	\$70,556	\$91,361	\$112,166
N22	\$73,569	\$95,411	\$117,252
N23	\$76,742	\$99,673	\$122,603
N24	\$80,070	\$104,134	\$128,198
N25	\$83,556	\$108,823	\$134,086
N26	\$87,235	\$113,754	\$140,274
N27	\$91,058	\$118,915	\$146,770
N28	\$94,837	\$124,211	\$153,585
N29	\$98,806	\$129,774	\$160,742
N30	\$102,978	\$135,621	\$168,264
N31	\$107,356	\$141,757	\$176,156
N32	\$111,948	\$146,642	\$181,336
N33	\$116,774	\$151,648	\$186,520
N34	\$121,845	\$156,775	\$191,708
N35	\$127,170	\$162,031	\$196,892
N36	\$132,763	\$167,418	\$202,077
N37	\$138,626	\$172,941	\$207,256
N38	\$144,786	\$178,326	\$211,866
N39	\$151,257	\$183,070	\$214,884
N40	\$158,049	\$187,975	\$217,901

**MONTGOMERY COUNTY GOVERNMENT
GENERAL SALARY SCHEDULE
FISCAL YEAR 2027
EFFECTIVE JULY 12, 2026
GWA: 2.85% INCREASE**

GRADE	MINIMUM	MIDPOINT	MAXIMUM
N5	\$45,222	\$52,220	\$59,217
N6	\$45,222	\$53,307	\$61,390
N7	\$45,222	\$54,466	\$63,711
N8	\$45,222	\$55,755	\$66,289
N9	\$46,397	\$57,698	\$69,000
N10	\$47,973	\$59,948	\$71,923
N11	\$49,628	\$62,301	\$74,976
N12	\$51,351	\$64,768	\$78,185
N13	\$53,177	\$67,366	\$81,556
N14	\$55,094	\$70,098	\$85,103
N15	\$57,099	\$72,956	\$88,813
N16	\$59,237	\$75,978	\$92,718
N17	\$61,604	\$79,210	\$96,817
N18	\$64,104	\$82,614	\$101,124
N19	\$66,793	\$86,216	\$105,638
N20	\$69,601	\$89,991	\$110,382
N21	\$72,567	\$93,965	\$115,363
N22	\$75,666	\$98,130	\$120,594
N23	\$78,929	\$102,514	\$126,097
N24	\$82,352	\$107,102	\$131,852
N25	\$85,937	\$111,924	\$137,907
N26	\$89,721	\$116,996	\$144,272
N27	\$93,653	\$122,304	\$150,953
N28	\$97,540	\$127,751	\$157,962
N29	\$101,622	\$133,473	\$165,323
N30	\$105,913	\$139,486	\$173,060
N31	\$110,416	\$145,797	\$181,176
N32	\$115,139	\$150,821	\$186,504
N33	\$120,102	\$155,970	\$191,836
N34	\$125,318	\$161,243	\$197,172
N35	\$130,794	\$166,649	\$202,503
N36	\$136,547	\$172,189	\$207,836
N37	\$142,577	\$177,870	\$213,163
N38	\$148,912	\$183,408	\$217,904
N39	\$155,568	\$188,287	\$221,008
N40	\$162,553	\$193,332	\$224,111

FY27 Notes:

1) 3.25% longevity granted at 16, 20 and 25 years of County Service for GSS employees at max of grade who meet performance eligibility requirements.

[For more information, see Montgomery County Personnel Regulations, Section 12.](#)