

**MONTGOMERY COUNTY GOVERNMENT
POLICE BARGAINING UNIT UNIFORM SALARY SCHEDULE
FISCAL YEAR 2026
EFFECTIVE JULY 13, 2025
GWA: 4.85% INCREASE**

STEP	YEAR	PO I (P1, P2)	PO II (P3)	PO III (P4)	MPO (P5)	SGT (A1)
0	1	\$70,056	\$73,560	\$77,239	\$81,103	\$89,213
1	2	\$72,511	\$76,139	\$79,944	\$83,940	\$92,335
2	3	\$75,047	\$78,799	\$82,744	\$86,883	\$95,568
3	4	\$77,674	\$81,559	\$85,640	\$89,919	\$98,912
4	5	\$80,393	\$84,416	\$88,637	\$93,071	\$102,378
5	6	\$83,211	\$87,372	\$91,743	\$96,329	\$105,959
6	7	\$86,126	\$90,431	\$94,951	\$99,701	\$109,671
7	8	\$89,137	\$93,594	\$98,275	\$103,190	\$113,509
8	9	\$92,260	\$96,870	\$101,718	\$106,802	\$117,482
9	10	\$95,487	\$100,263	\$105,277	\$110,541	\$121,596
10	11	\$98,830	\$103,773	\$108,963	\$114,412	\$125,850
11	12	\$102,292	\$107,405	\$112,778	\$118,417	\$130,255
12	13	\$105,872	\$111,162	\$116,725	\$122,560	\$134,814
13	14	\$109,580	\$115,057	\$120,811	\$126,852	\$139,532
15 YEAR LONGEVITY (3.5%)	16+	\$113,415	\$119,084	\$125,039	\$131,292	\$144,416
17 YEAR LONGEVITY (3.5%)	18+	\$117,385	\$123,252	\$129,415	\$135,887	\$149,471
20 YEAR LONGEVITY (3.5%)	21+	\$121,493	\$127,566	\$133,945	\$140,643	\$154,702

**MONTGOMERY COUNTY GOVERNMENT
POLICE BARGAINING UNIT UNIFORM SALARY SCHEDULE
FISCAL YEAR 2027
EFFECTIVE JULY 12, 2026
GWA: 3% INCREASE**

STEP	YEAR	PO I (P1, P2)	PO II (P3)	PO III (P4)	MPO (P5)	SGT (A1)
0	1	\$72,158	\$75,767	\$79,556	\$83,536	\$91,889
1	2	\$74,686	\$78,423	\$82,342	\$86,458	\$95,105
2	3	\$77,298	\$81,163	\$85,226	\$89,489	\$98,435
3	4	\$80,004	\$84,006	\$88,209	\$92,617	\$101,879
4	5	\$82,805	\$86,948	\$91,296	\$95,863	\$105,449
5	6	\$85,707	\$89,993	\$94,495	\$99,219	\$109,138
6	7	\$88,710	\$93,144	\$97,800	\$102,692	\$112,961
7	8	\$91,811	\$96,402	\$101,223	\$106,286	\$116,914
8	9	\$95,028	\$99,776	\$104,770	\$110,006	\$121,006
9	10	\$98,352	\$103,271	\$108,435	\$113,857	\$125,244
10	11	\$101,795	\$106,886	\$112,232	\$117,844	\$129,626
11	12	\$105,361	\$110,627	\$116,161	\$121,970	\$134,163
12	13	\$109,048	\$114,497	\$120,227	\$126,237	\$138,858
13	14	\$112,867	\$118,509	\$124,435	\$130,658	\$143,718
15 YEAR LONGEVITY (3.5%)	16+	\$116,817	\$122,657	\$128,790	\$135,231	\$148,748
17 YEAR LONGEVITY (3.5%)	18+	\$120,907	\$126,950	\$133,297	\$139,964	\$153,955
20 YEAR LONGEVITY (3.5%)	21+	\$125,138	\$131,393	\$137,963	\$144,862	\$159,343